

# Dounreay Site Restoration Ltd.

## Vision, Mission and Values

**What we want to be, what we have to do and how we will go about it.**

### **Vision:**

***As a team our aim is to be recognised as the best for safe, environmentally responsible and compliant decommissioning and environmental restoration.***

We will do this by:

- Decommissioning and restoring the Dounreay site as efficiently as possible whilst taking into account the socio-economic impacts of the work programme on the local economy.
- Developing a Dounreay Site Restoration Limited staff (DSRL employees, PBO secondees, and agency staff) that is a fully vertically integrated team, capable of self-performing high hazard risk reduction activities and, as an intelligent customer, providing effective contract management and safety and environmental oversight of the subcontractors on our team as they perform the remainder of the decommissioning and restoration work.

### **Mission:**

The mission of the Dounreay Site Restoration team is to restore the Dounreay site to a condition specified by the results of consultation with the NDA, Regulators, and stakeholders. This must be done in a way that is safe and secure, friendly to the environment, compliant with law and regulation, responsive to the socio-economic needs of the area, and best value to the taxpayer.

### **Leadership Values:**

We believe in, and will uphold, the following values:

- **Do no harm to anyone or anything** - injuring anyone on this site or damaging the environment should be a thing of the past. Look after everyone on the site and set the example for others to follow.
- **Challenge, decide, then all do** - this is about scanning, engaging and debating early, ensuring good decisions taken by the right level and then all signing up to collective and individual accountability, giving and living one message.
- **One team, kill silos** - teamwork is paramount, all levels, big team (including external stakeholders as appropriate), formal teams, e.g. the Exec, informal task teams etc.; self-centred silo thinking will be challenged.
- **Communicate honestly with people** - what it says on the tin but this does not mean complete openness or having to share everything.
- **Deliver our promises** - but promises as agreed after the right debate, risk mitigation and decision and as agreed and understood by the customer as well.
- **Respect commands respect** - this is about people, listening, seeking, understanding, recognising the right to have different views but does not mean having to agree or roll over.